



## **Radiant and Brighter Community Interest Company Report 2014**

### **Introduction**

As we close 2014 and prepare for 2015, we can all say the landscape of Glasgow and Scotland in general is changing. With major events like The Commonwealth games, and the Referendum Scottish communities will never be the same again. More than ever our communities are working together to reduce poverty and improve the social fabric of our communities.

The number of people living in Scotland who were born abroad has doubled in the past five years to 312,000. Of these, 21,500 are immigrants and asylum seekers. This number is expected to double in the next five years. Immigrants are said to be natural entrepreneurs, indeed many of them have run businesses in their countries of origin, have already existing qualifications and are skilled in various trades. With the right support and information, new people will flourish and enrich our communities.

Here at Radiant and Brighter we are committed to working with the local community and our partners in addressing issues affecting ethnic minorities, such as poverty, structural barriers, cultural differences and unemployment. As we close the year 2014 we have enjoyed journeying with people from all walks of life as they integrate into their new communities.

### **Total Reach between January 2014 and December 2014**

106 clients from 23 Countries were reached through our 12 week programme which was divided into 3 intakes. The Countries represented were Congo, Syria, Spain, Lithuania, Sudan, Iran, Iraq, Nigeria, Eritrea, Portugal, Somalia, Zimbabwe, Angola, Benin, Chad, Chile, Italy, Libya, Mauritius, Romania, Somalia, Venezuela and Yemen.

### **Employment and upskilling**

13 clients got jobs, 40 joined colleges (including Glasgow Clyde and City of Glasgow College), and 2 clients passed their theory driving test. A further 15 clients moved to other parts of the U.K in search of employment while 36 carried on accessing our support.

Continued support is available to clients through training, phone calls, emails and one to one support. Further assistance and communication is available to each client on a regular basis to ensure they are managing well and integrating in the community as the journey towards their desired goals.

### **Skills and qualifications**

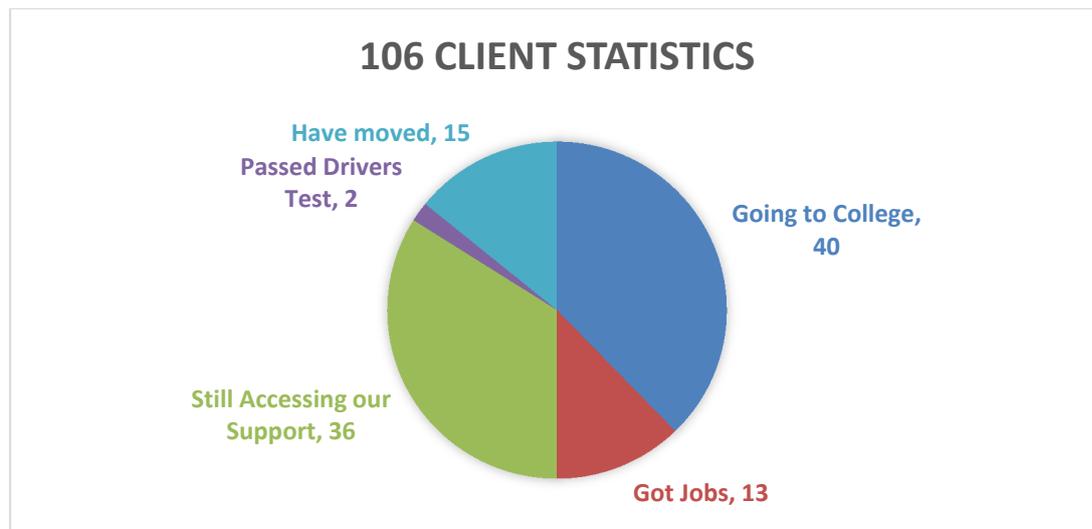
Previous experience and Skills included; Lawyers, care workers, a fireman, videography, professor in mechanical engineering, office administrators, I.T developers, welders, farmers, small business owners, and skills in the construction industry such as builders, painters and plumbers.

## Referrals

Referrals were received from; Skills Development Scotland (SDS), CEMVO, Blue Triangle Housing Association, Parkhead Library, Jobs and Business Glasgow, Various Job Centres around Glasgow, NHS, Scottish Refugee Council, and British Red Cross.

And finally, we won the **Ethnic Minority Impact Employment Award 2014!**

Please remember to join us on 12/06/2015 at our annual Radiant and Brighter Communities event when we will celebrate **DIVERSITY** like never before.



We continue to express our sincere gratitude towards the individuals and Organisations that have supported us on this journey. Our support has come from several organisations including; Entrepreneurial Spark, RBS, Women's Enterprise Scotland, CEMVO, Latta & Co, Business Gateway, Baseline 360 and Nneoma. It is this support that has made it possible to do what we do for another year with barely any funding.

We look forward to doing more next year!

**Let's work together to make our communities Radiant and Brighter.**